



Project Mangement and IBM

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What do the Professions provide?

To the Business

- Transparent and consistent career and development paths across lines of business
- A competitive edge in both recruitment and retention efforts
- Consistency of language amongst practitioners across the business
- Certification milestones ensure consistent capability standards
- Definition of profession-based learning requirements

To the Practitioner

- Defined learning paths and skill requirements
- Career and development paths across lines of business in IBM
- Transparent and consistent capability standards

To the Client

- Experienced, skilled engagement practitioners
- Global consistency of execution
- Reduced engagement risk

Value of being a member of the PM profession

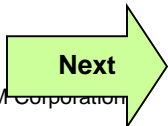
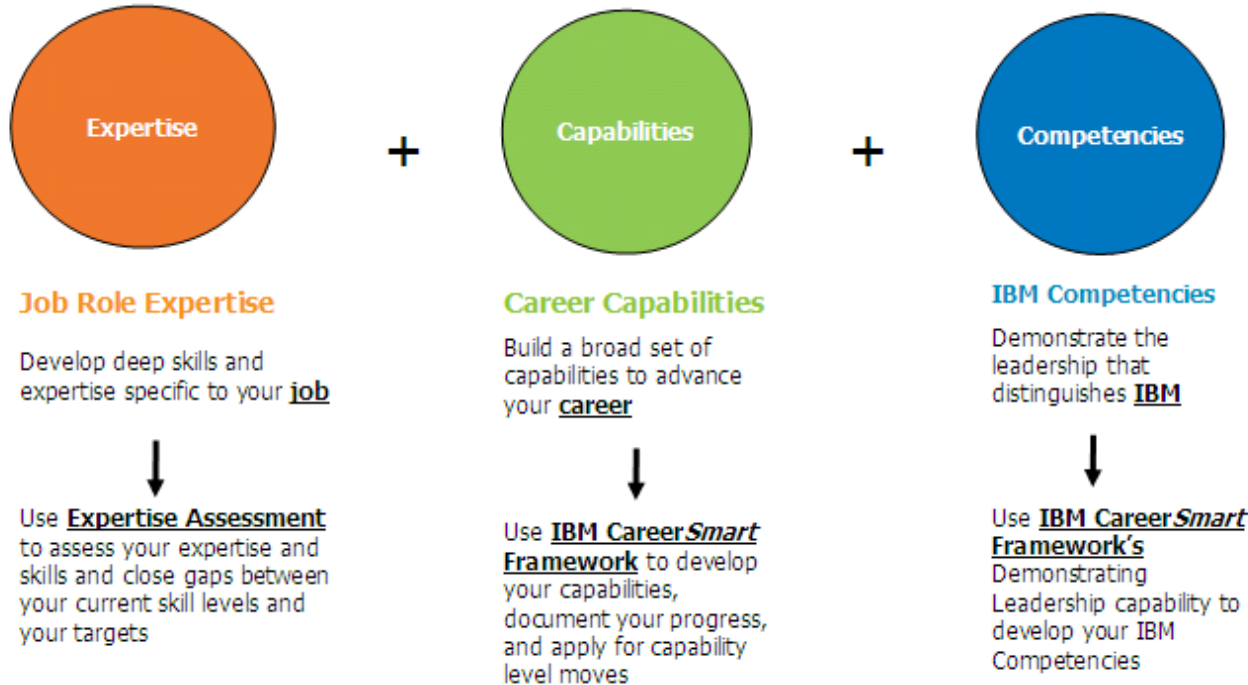
Workforce Geography	Workforce Region	Thought					Grand Total
		Entry	Foundation	Experienced	Expert	Leader	
Europe IOT		1403	4552	5252	1048	222	12477
Growth Mkt Unit	ANZ GMT	95	507	769	144	42	1557
	ASEAN GMT	120	331	270	36	6	763
	CEE GMT	307	684	309	24	2	1326
	GCG GMT	254	798	581	141	15	1789
	ISA GMT	952	3577	2957	147	6	7639
	Korea GMT	22	64	102	30	3	221
	LA GMT	488	893	660	178	6	2225
	MEA GMT	46	143	118	14	7	328
Growth Mkt Unit Total		2284	6997	5766	714	87	15848
JP-IOT		338	1361	1452	263	66	3480
NA-IOT		782	2369	4685	1290	1205	10331
Grand Total		4807	15279	17155	3315	1580	42136

Project Manager Career Path

Project managers lead and are accountable for the success of a project. They are responsible for an array of activities, including initializing and planning projects, developing project cost structure, tracking and reporting project deliverables, managing risk, managing contracts, applying project management processes and tools. Project management is accomplished by the application of proven methodologies and techniques with the goal of ensuring the consistent delivery of high quality services and/or solutions which meet client requirements and expectations and fulfill IBM's obligations.



Career Guide for Project Managers on link [here](#)



Why is it important for IBM

- Project management is a key to IBM's ability to deliver its commitments on time within budget with appropriate financial and market benefits
- It's strategy that continue to drive individual, organization, and enterprise PM capability and build on its competence in project management, which also intersect with IBM's Roadmap to 2015
- The strategy and roadmap focuses on shifting to higher value spaces; driving growth through major initiatives and delivery excellence

Value of being a member of the PM profession

Personal / Professional Development

- Provides you with very clearly defined career development milestones
- Comprehensive PM education roadmap helps you decide your training priorities, relevant to your career stage
- Accreditation and certification levels provide integrated building blocks for your development
- Links you to an extensive worldwide community of project managers, to share and learn from each other's knowledge and experience
- Broad and well established e-sharenet program covering a wide range of PM-related topics, conducted by subject matter experts in their field.

Work

- Provides a consistent worldwide framework to support all project managers, regardless of which part of IBM you belong to
- Supplies an extensive array of methods, tools and systems to guide and support your project management activity
- Enables you to demonstrate direct impact on IBM's "bottom line" performance

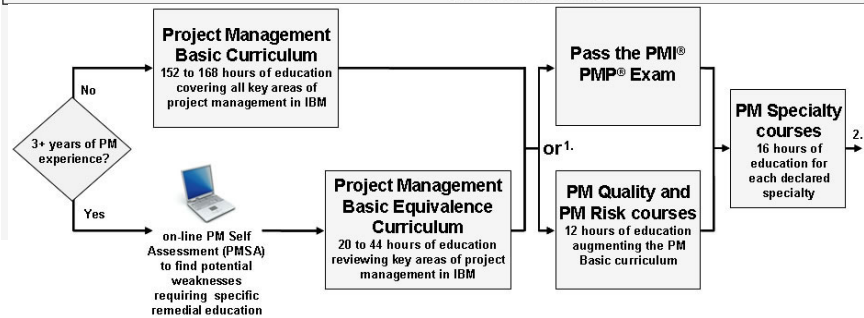
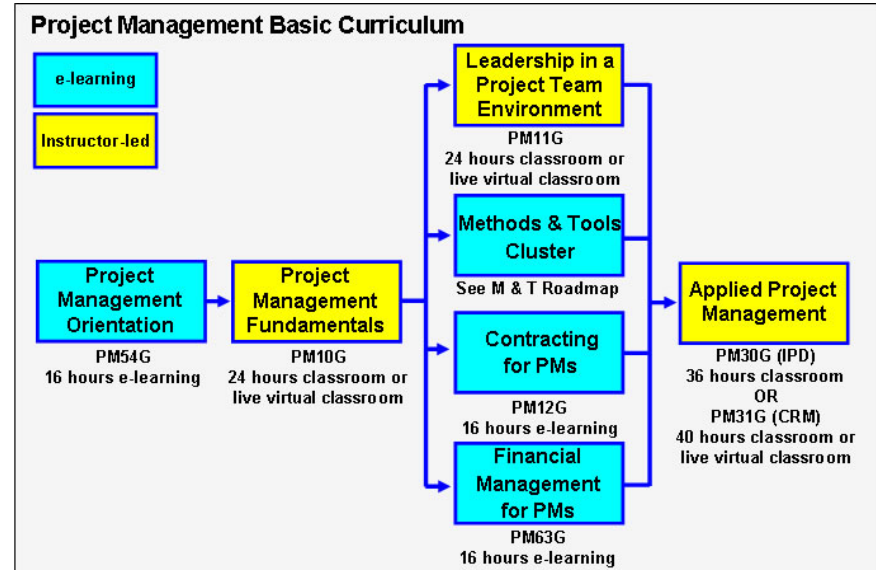
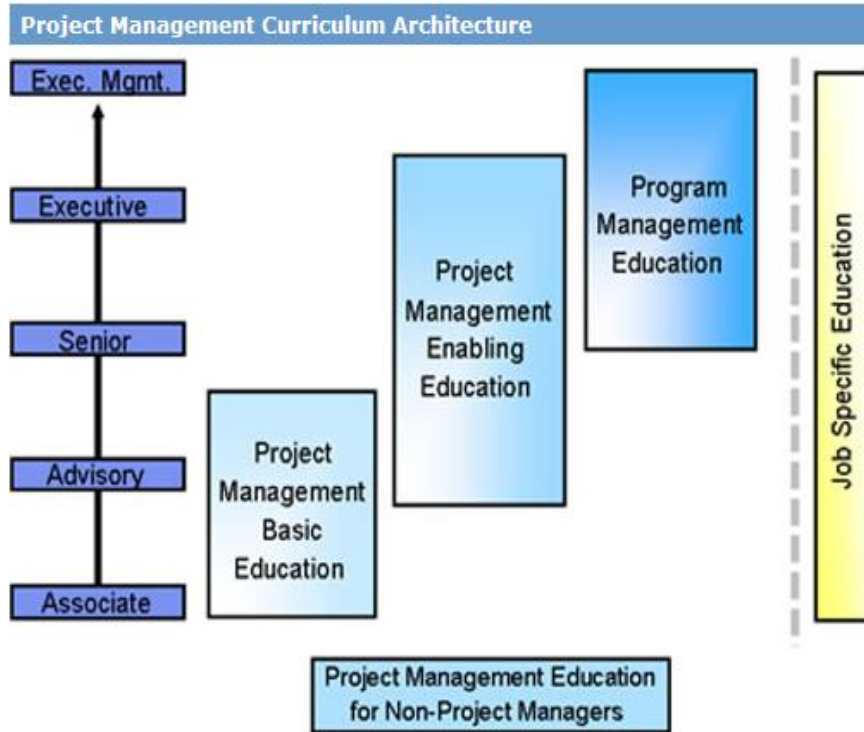
Other

- Targeted community activities and communications
- Opportunities to be mentored and/or mentor other developing PMs
- Encouragement to "give back" to others in the PM profession as your PM experience develops

Project Management Education Requirements

http://w3-03.ibm.com/transform/project/ov_educ3.html

<http://w3-03.ibm.com/transform/project/education/tierone2/tier1map.html>



Worldwide Project Management Method

<http://w3-03.ibm.com/transform/project/pmmethod-v2/index.html>

- Training courses are increasing your business value as employee ...
 „Jobs at IBM” <https://jobs3.netmedia1.com/cp/search.jsp?tc=1298970831416>
 ... but not at IBM internal job market only ;-)

Growing Community

- **Sharenets/eSharenets** - events/meetings where project managers come together either face to face or via the use of e-meeting/conference call technology for the purpose of sharing techniques, experiences and general knowledge about project management
- **Giveback** - opportunity to share knowledge and experience with the PM community and is recognized by the PM Professions Board
- **Mentoring** - accelerating skill development and facilitating professional growth

Q & A